Bargaining Update
December / January 2016

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New

Bargaining Update Enhancements

The **Alberta Settlements** table now includes the settlement /ratification date.

The **Current & Upcoming Collective Bargaining** table now includes confirmed bargaining status.

For further information, contact:
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Bargaining Update is a monthly report that provides information about the unionized workforce, primarily in Alberta.

The settlement data reported in this issue of Bargaining Update is based on the collective agreement settlement information received by Mediation Services in December 2015 and January 2016.

In December 2015 and January 2016, Mediation Services received settlement information regarding 63 bargaining relationships encompassing 6,522 employees. There were 33 private sector and 30 public sector settlements, covering 4,512 and 2,010 employees respectively.

Highlights

City of Edmonton
An Interest Arbitration Board to be chaired by Phyllis Smith, Q.C. was established in the dispute between the City of Edmonton and the Edmonton Police Association. The agreement covering approximately 1,700 police officers expired on December 29, 2013.

City of Airdrie
The City of Airdrie has requested the establishment of a Compulsory Arbitration Board to settle the dispute with 66 firefighters represented by the International Association of Firefighters Local 4778. The firefighters have been working without a collective agreement since January 2015.

Calgary Quest Children's Society
On August 25, 2015 a Disputes Inquiry Board [DIB] was established to assist charter school, Calgary Quest Children's Society and UFCW Local 401 to reach a settlement. The DIB's recommendations were accepted by both parties in December 2015. UFCW Local 401 represents approximately 77 staff including teachers, teacher aides and administrative staff.

Alberta Settlements

Settlements presented in this section are selected from those with 100 or more employees.

Parties	EEs	Term	Expiry Date	Settlement Date	Wage Settlement
Accommodation and Food Services					
FHR Fairmont Jasper Park Lodge Unifor Local 4534	400	36	2018-03-31	2015-04-24	1st year 2.5% 2nd year 2.5% 3rd year 2.5%
SNC Lavalin O&M Logistics UNITE HERE Local 47	150	48	2018-05-31	2014-05-15	1st year NA 2nd year 3.5% 3rd year 3.5% 4th year 3.5%
Arts, Entertainment, and Recreation					
Jubilee Auditorium, Northern Alberta - Casual Stage Technicians IATSE Local 210	400	60	2020-03-31	2015-11-13	1st year 2.0% 2nd-3rd year 2.5% 4th-5th year 2.0%
Tri-Municipal Leisure Facility Operating Engineers Local 955	130	36	2018-12-31	2015-11-04	1st year 1.75% 2nd year 2.25% 3rd year 2.50%
Health Care and Social Assistance					
Canadian Blood Services CUPE Local 1846	146	36	2017-03-31	2015-01-27	1st year 1.50% 2nd year 1.25% 3rd year 2.00%
Capital Care UNA	325	48	2017-03-31	2015-12-01	1st year 0.00% 2nd year 2.00% 3rd year 2.25% 4th year 3.00%
Choices in Community Living - Copper Sky AUPE	118	12	2016-03-31	2015-05-25	1st year 2.5%
Choices in Community Living - Legacy Lodge AUPE	155	12	2016-03-31	2015-05-26	1st year 2.5%
Good Samaritan Society - Multi Facility UNA	190	48	2017-03-31	2015-11-17	1st year 0.00% 2nd year 2.00% 3rd year 2.25% 4th year 3.00%
Manufacturing					
Canada Bread Frozen Bakery Teamsters Local 987	150	36	2018-12-02	2015-12-03	1st year $.40 per hour 2nd year $.30 per hour 3rd year $.35 per hour
Lilydale UFCW Local 401	483	40	2019-04-02	2015-12-04	1st year $.20 per hour 2nd year $.35 per hour 3rd-4th year $.45 per hour

Alberta Settlements

Parties	EEs	Term	Expiry Date	Settlement Date	Wage Settlement
Maple Leaf Foods – Pork UFCW Local 401	379	36	2018-03-31	2015-08-04	1st year $.50 per hour 2nd year $.40 per hour 3rd year $.40 per hour
Maple Leaf Foods – Poultry UFCW Local 1118	348	36	2017-08-02	2014-11-26	1st year $.50 per hour 2nd year $.45 per hour 3rd year $.45 per hour
SRI Homes - Regent Home Systems Steelworkers Local 1-207	155	36	2017-11-30	2015-11-06	1st year 2.5% 2nd year 2.0% 3rd year 2.0%
Triple M Housing Carpenters Local 2010	324	24	2017-05-31	2015-11-26	1st year $.50 per hour 2nd year $.45 per hour
Public Administration					
Regional Municipality of Wood Buffalo – Transit CUPE Local 1505	123	36	2018-12-31	2015-11-19	1st year 12.38% 2nd year 11% 3rd year 9.9%
Retail Trade					
Sobeys West - Gas Bars UFCW Local 401	288	48	2018-09-08	2015-12-09	1st year $0.00 per hour 2nd year $.50 per hour 3rd year $.50 per hour 4th year $.50 per hour
Transportation and Warehousing					
FirstCanada Operating Engineers Local 955	850	36	2018-07-31	2015-12-07	1st year 0% 2nd year 1% 3rd year 2%
Wholesale Trade					
Strongco Equipment Machinists Local 1722	106	36	2018-04-30	2015-05-08	1st year 0.0% 2nd year 1.5% 3rd year 2.0%

Current & Upcoming Collective Bargaining

Information presented is from agreements with 100 or more employees with expiry dates up to January 31, 2016.

Accommodation and Food Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Chateau Lacombe Hotel	UNITE HERE Local 47	2015-12-31	170	
Compass Group - Chartwells	UNITE HERE Local 47	2015-09-30	150	

Administrative and Support, Waste Management and Remediation Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Bee Clean Building Maintenance	Service Employees' International Union Local 2	2015-07-31	190	
Waste Management Canada	Unifor Local 4050	2015-10-31	283	

Arts, Entertainment, and Recreation

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Calgary Exhibition & Stampede	Calgary Musicians Association	2015-12-31	250	
Canadian Media Production Association	ACTRA	2015-12-31	600	
Edmonton Northlands	CUPE Local 30	2015-12-31	112	
Glenbow Alberta Institute	CUPE Local 1645	2015-06-30	100	

Construction

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Alberta Roadbuilders & Heavy Construction	Operating Engineers Local 955	2015-02-28	1,300	Bargaining
Carillion Canada	AUPE	1st agreement	400	Bargaining
DLI Industrial Construction – Construction	Construction Maintenance & Allied Workers	2015-05-02	500	
FDS Prime Energy Services	CLAC Local 63 - Construction	2015-11-30	235	
GPMC - Dow Chemical, Shell Canada	Multi-Union	2015-12-31	1,500	
GPMC - Suncor, Firebag	Multi-Union	2015-12-31	3,000	
GPMC - Syncrude, Albian, Opti Nexen, CNRL, PTI	Multi-Union	2015-12-31	2,950	
JVD Installations - Construction	CLAC Local 63 - Construction	2016-01-31	1,878	
Kiewit Construction Canada	CLAC Local 63 - Construction	2016-01-31	450	
Ledcor Construction	CLAC Local 63 - Construction	2016-01-31	120	
Ledcor Foundations	CLAC Local 63 - Construction	2016-01-31	110	
Ledcor Industrial Limited - NOVA Project	CLAC Local 63 - Construction	2016-01-31	200	
MCL Power	CLAC Local 63 - Construction	2015-11-30	220	
Quinn Construction	Quinn Construction Employees Association	2016-01-31	537	
Saipem Construction Canada – Construction	CLAC Local 63 - Construction	2015-10-31	1,076	
Tarpon Construction Management	CLAC Local 63 - Construction	2015-10-31	200	

Educational Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Athabasca University	AUPE	2013-06-30	300	
Athabasca University - Tutors	CUPE Local 3911	2015-06-30	325	
Banff Centre	CUPE Local 4318	2015-12-31	400	
Black Gold Regional Division No. 18	CUPE Local 3484	2015-08-31	269	
Calgary Board of Education	CUPE Local 40	2015-08-31	670	
Calgary Board of Education	Staff Association	2015-08-31	3,600	
Calgary Board of Education	Staff Association for Professional Support Staff	2015-08-31	175	
Edmonton School District No. 7 - Custodial	CUPE Local 474	2014-08-31	585	Bargaining
Edmonton School District No. 7 - Maintenance	CUPE Local 784	2014-08-31	250	Bargaining
Edmonton School District No. 7 - Support Staff	CUPE Local 3550	2015-08-31	2,400	
Elk Island Catholic Separate Regional Division 41	Unifor Local 71	2015-08-31	148	
Grande Yellowhead Public School Division No. 77	CUPE Local 1357	2015-08-31	220	
Parkland School Division No. 70	CAAMSE	2015-08-31	349	
Peace River School Division No. 10 - Bus Drivers	CUPE Local 4946	2015-08-31	149	
University of Alberta	Association of the Academic Staff	2015-06-30	4,400	
University of Calgary	Faculty Association of the University of Calgary	2015-06-30	2,312	
Wild Rose School Division No. 66	CAAMSE	2015-08-31	190	

Current & Upcoming Collective Bargaining

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Age Care - Beverly Centre Lake Midnapore	CUPE Local 8	2015-10-31	160	
Age Care – Walden Heights Seniors Community	AUPE	1st agreement	231	Mediation
Alberta Health Services - ANC	AUPE	2015-03-31	14,405	Mediation
Alberta Health Services - GSS	AUPE	2014-03-31	23,800	CAB
Bethany Care Society - Calgary - ANC	AUPE	2014-08-31	367	Mediation
Bethany Care Society - Collegeside	AUPE	2014-06-30	123	Mediation
Bethany Nursing Home	AUPE	2015-03-31	377	Bargaining
Brenda Strafford Foundation - Clifton Manor	AUPE	2015-03-31	211	Mediation
Canadian Blood Services	CUPE Local 1846	2014-03-31	124	
Canadian Blood Services - Techs	HSAA	2014-03-31	292	
Capital Care – ANC	AUPE	2015-06-30	1,320	Bargaining
Capital Care - Dickensfield, Norwood	CUPE Local 1158	2014-06-30	500	Bargaining
Capital Care – GSS	AUPE	2014-06-30	350	
Capital Care - PMP/PMT	HSAA	2014-03-31	180	Mediation
Carewest – ANC	AUPE	2015-06-30	780	Bargaining
Carewest – GSS	AUPE	2014-06-30	137	
Carewest - PMP/PMT	HSAA	2014-06-30	147	
Chantelle Management Edith Cavell Care Centre	AUPE	2015-11-30	114	
Covenant Health – ANC	AUPE	2015-03-31	2,157	Mediation
Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	2015-03-31	1,109	Mediation
Covenant Health – GSS	AUPE	2014-03-31	510	Mediation
Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	2014-03-31	600	Bargaining
Covenant Health - St. Therese Villa	AUPE	2015-08-31	145	
DynaLIFE DX	HSAA	2015-03-31	903	
Educating & Employing Entities	Professional Association of Resident Physicians	2015-06-30	1,600	
Entrust Adult Inc.	CLAC Local 301	2015-07-31	150	
Extendicare (Canada) - Cedars Villa	AUPE	2014-12-31	246	Mediation
Extendicare (Canada) - Eaux Claires	AUPE	2014-12-31	176	Mediation
Extendicare (Canada) - Fairmont Park	AUPE	2014-12-31	145	Mediation
Extendicare (Canada) - Hillcrest	AUPE	2014-12-31	134	Mediation
Extendicare (Canada) - Michener Hill	AUPE	2014-12-31	354	Mediation
Extendicare (Canada) - St. Paul	CUPE Local 2677	2013-12-31	116	
Extendicare Canada (4 sites)	AUPE	2014-12-31	218	
Extendicare Canada (5 sites)	CUPE	2013-12-31	374	
Extendicare Canada (9 sites)	UNA	2013-07-31	137	
Good Samaritan Society - Group Homes	AUPE	2015-06-30	123	
Good Samaritan Society - Multi Facility	AUPE	2014-06-30	1,605	Mediation
Good Samaritan Society - South Ridge Village	Steelworkers Local 1-207	2015-06-30	120	
Innovative Housing Society of Canada	AUPE	2014-06-25	270	Bargaining
Intercare - Brentwood, Chinook, Southwood	CUPE Local 8	2015-06-30	840	
Park Place - Devonshire Care Centre Partnership	AUPE	2015-03-31	180	Bargaining
Park Place - Hardisty Care Centre	AUPE	2015-03-31	116	Bargaining
Park Place - Newport Harbour Care Centre	AUPE	2015-03-31	140	Bargaining
Qualicare - Citadel Care	CLAC Local 301	2015-06-30	165	
Revera Lessee - Edgemont Retirement	AUPE	2015-12-31	115	
Shepherd's Care - Kensington Village - ANC	AUPE	2014-08-31	153	Mediation
Shepherd's Care - Millwoods - ANC	AUPE	2014-08-31	125	Mediation
Shepherd's Care – Vanguard	AUPE	2014-09-30	105	
St. Michael's Long Term Care Centre	AUPE	2015-06-30	127	Mediation
Symphony Senior Living - Aspen Ridge	AUPE	2016-01-31	107	
Venta Care Centre – ANC	AUPE	2015-07-31	105	
Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	2015-03-31	210	Bargaining

Information and Cultural Industries

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Motion Picture Master Agreement	Teamsters Local 362	2015-12-31	160	
Yellow Pages Group - Sales	IBEW Local 2228	2015-12-31	112	

Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
ABB Ber-Mac	CLAC Local 63 - Construction	2015-12-31	250	
Canadian Forest Products	Unifor Local 446	2014-09-30	140	

Current & Upcoming Collective Bargaining

Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Celanese EVA Performance Polymers	Unifor Local 21A	2016-01-18	214	
DLI – Fabrication	Construction Maintenance & Allied Workers	2015-04-30	100	
EVRAZ	Steelworkers Local 6673	2014-07-31	245	
EVRAZ	Unifor Local 551	2016-01-31	131	
Foremost Industries	Unifor Local 4050	2016-01-31	116	
Imperial Oil - Strathcona Refinery	Unifor Local 21A	2016-01-31	235	
JV Driver Fabricators - Fabrication	CLAC Local 63 - Construction	2016-01-31	286	
Lilydale - Poultry Processing	UFCW Local 1118	2015-03-31	199	
Olymel	UFCW Local 1118	2016-01-31	1,300	
Pepsi Beverages	Pepsi Beverages Employees' Association	2015-12-31	120	
Prudential Steel	Steelworkers Local 7226	2015-12-31	301	
Pyramid Process Fabricators	CLAC Local 63 - Construction	2015-04-30	205	
Simmons Canada	Operating Engineers Local 955	2015-12-31	112	Mediation
Suncor Energy Products - Edmonton Refinery	Unifor Local 501A	2016-01-31	274	Bargaining
Trochu Meat Processors – Sunterra Meats	UFCW Local 1118	1st agreement	110	Mediation
Trophy Foods	UFCW Local 402	2015-02-28	116	Mediation
Universal Industries	Boilermakers Local 146	2014-05-31	130	

Mining and Oil and Gas Extraction

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Grande Cache Coal	Mine Workers Local 2009	2015-05-16	426	
Integral Energy Services	CLAC Local 63 - Construction	2015-06-14	635	
Neegan Development	Operating Engineers Local 955	2014-12-31	120	
SMS Equipment	Unifor Local 707	2015-04-30	417	

Other Services (except Public Administration)

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
DLI - Maintenance	Construction Maintenance & Allied Workers	2015-04-25	250	
Union Tractor	Union Tractor Employees' Association	2015-05-31	101	
Various Employers	National Maintenance Council	2015-12-31	5,400	

Professional, Scientific, and Technical Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS

Public Administration

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Alberta Pensions Administration	AUPE	2014-12-31	153	CAB
ATB Financial	AUPE	2014-03-31	2,049	CAB
City of Calgary	IAFF Local 255	2013-12-31	1,496	CAB
City of Edmonton	Edmonton Police Association	2013-12-29	1,700	IAB
City of Grande Prairie	CUPE Local 787	2015-12-31	617	
City of Lethbridge	IAFF Local 237	2012-06-30	162	CAB
City of Lethbridge	Lethbridge Police Association	2015-12-31	170	
City of Red Deer	ATU Local 1374	2015-12-31	146	
City of St. Albert	CUPE Local 941	2015-12-31	125	
City of St. Albert	IAFF Local 2130	2014-12-31	100	
Rocky View County	IAFF Local 4794	2015-06-30	185	
Special Areas Board	AUPE	2015-12-31	198	
Strathcona County	IAFF Local 2461	2013-12-31	180	Mediation

Current & Upcoming Collective Bargaining

Retail Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Medicine Hat Co-Op	UFCW Local 401	2015-07-19	170	
Red Deer Co-op	UFCW Local 401	2015-07-04	134	

Transportation and Warehousing

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Calgary Handibus Association	ATU Local 583	2015-12-31	122	
Cardinal Coach Lines	Teamsters Local 362	1st agreement	160	Mediation
Sobeys West - Distribution Centre	UFCW Local 401	2015-12-19	237	
Diversified Transportation	Teamsters Local 362	2015-12-31	433	Mediation
Hertz Equipment Rental	Teamsters Local 362	2016-01-31	133	
United Class Cabs	Teamsters Local 987	2014-11-30	140	Bargaining

Utilities

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
AltaGas Utilities	Unifor Local 1947	2015-12-31	119	
AltaLink Management	United Utility Workers	2015-12-31	468	Mediation
ATCO Gas & Pipelines - Pipeline Division	Natural Gas Employees Association	2015-12-31	200	
Capital Power	IBEW Local 1007	2015-12-12	113	
EPCOR Utilities	IBEW Local 1007	2015-12-15	843	
SNC Lavalin ATP	United Utility Workers	2015-12-31	228	

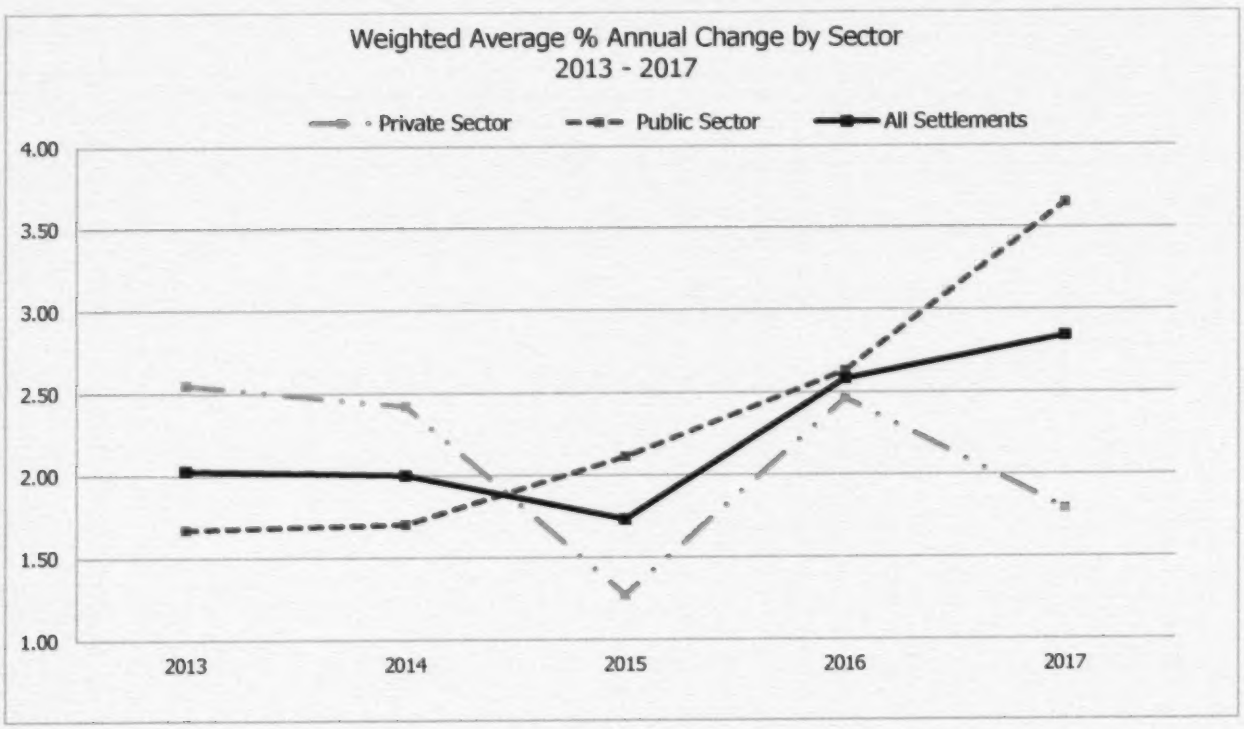
Wholesale Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Cornerstone Industrial	CLAC Local 63 - Construction	2016-01-31	255	
Western Grocers - Freeport Facility	Teamsters Local 987	2016-01-09	343	

Wage Settlements in Alberta
Weighted Average % Annual Change by Sector 2013-2017

Wage data reflects the average yearly % change taking effect in the indicated year.

	Sector	Agreements	Employees	Weighted Average % Annual Change
2013	Private Sector	614	161,874	2.55
	Public Sector	531	242,196	1.67
	All Settlements	**1,145**	**404,070**	**2.03**
2014	Private Sector	608	164,423	2.42
	Public Sector	487	236,424	1.70
	All Settlements	**1095**	**400,847**	**2.00**
2015	Private Sector	525	160,742	1.27
	Public Sector	403	189,940	2.11
	All Settlements	**928**	**350,682**	**1.73**
2016	Private Sector	257	57,400	2.46
	Public Sector	211	132,345	2.63
	All Settlements	**468**	**189,745**	**2.58**
2017	Private Sector	113	28,265	1.79
	Public Sector	84	36,528	3.65
	All Settlements	**197**	**64,793**	**2.84**

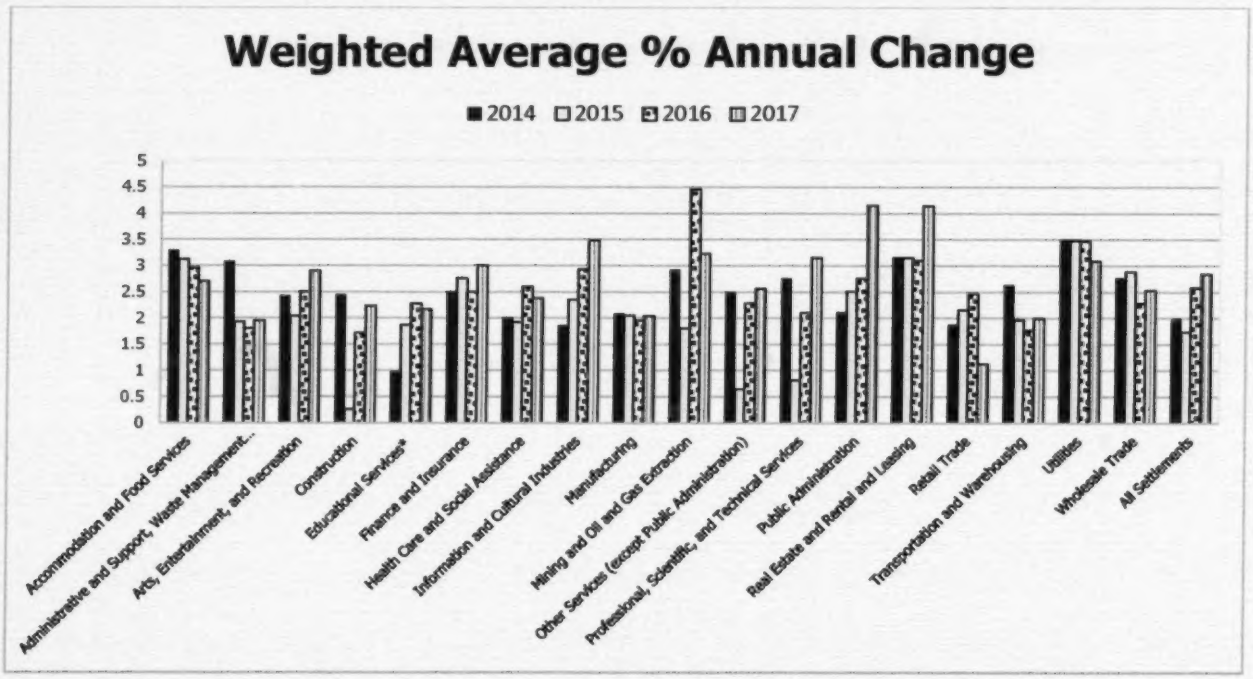


Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Jobs, Skills, Training and Labour by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

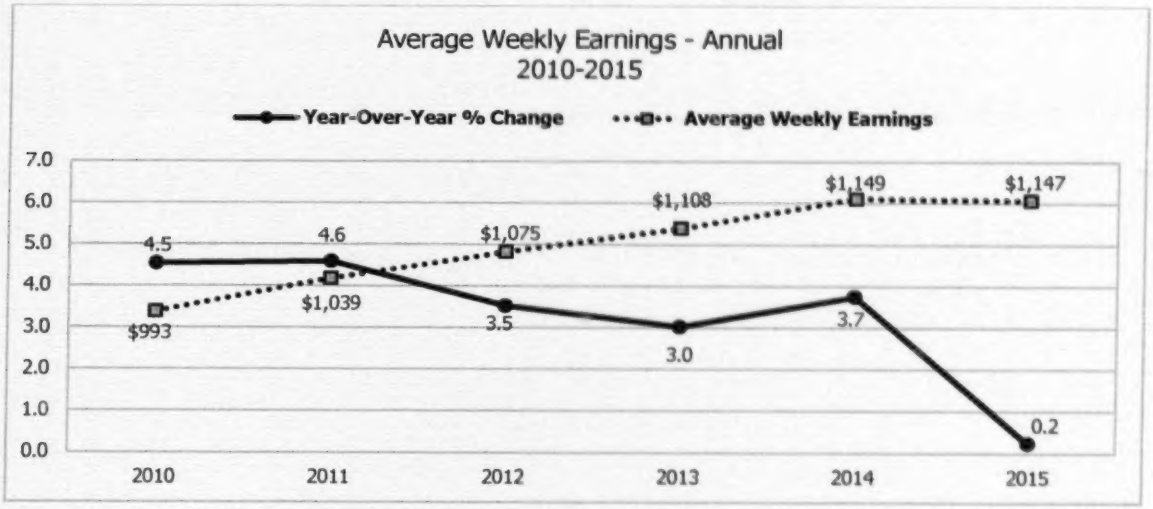
Wage Settlements in Alberta
Weighted Average % Annual Change by Industry

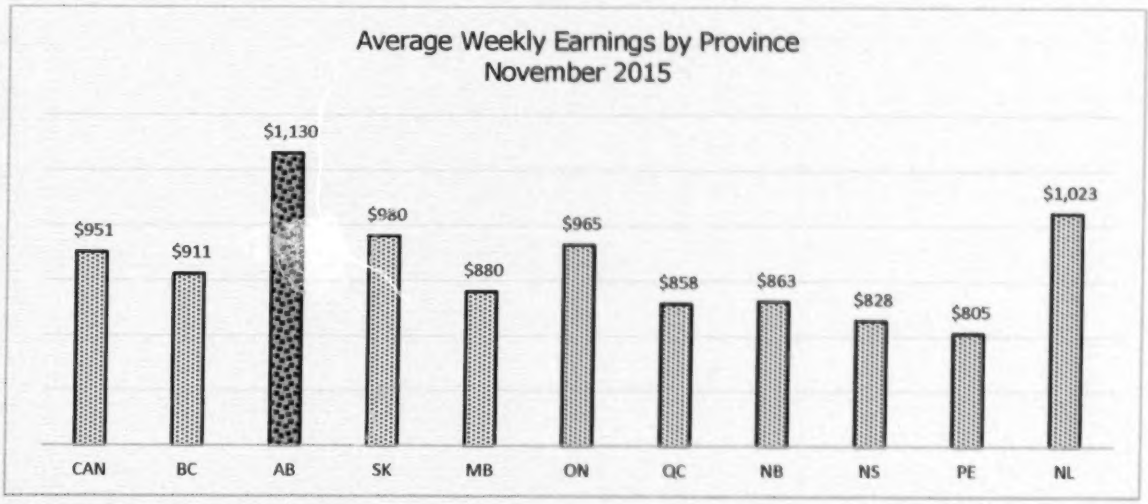
Wage data reflects the average yearly % change taking effect in the indicated year.

	2014			2015			2016			2017		
Industry Sector	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**
Accommodation & Food Services	37	4,749	**3.29**	39	5,039	**3.12**	20	3,476	**2.96**	9	1,278	**2.70**
Administrative & Support, Waste Management & Remediation Services	11	621	**3.08**	8	307	**1.93**	4	245	**1.80**	2	134	**1.95**
Arts, Entertainment, & Recreation	33	3,973	**2.43**	30	3,737	**2.03**	19	2,416	**2.50**	11	1,548	**2.89**
Construction	143	70,077	**2.45**	117	73,600	**0.25**	19	1,641	**1.71**	10	1,136	**2.23**
Educational Services	178	82,775	**0.98**	153	65,023	**1.86**	37	13,854	**2.27**	6	5,435	**2.16**
Finance & Insurance	2	6	**2.50**	2	6	**2.75**	1	3	**2.50**	1	3	**3.00**
Health Care & Social Assistance	165	89,377	**2.01**	118	60,822	**1.92**	72	57,563	**2.59**	18	1,934	**2.38**
Information & Cultural Industries	21	2,233	**1.86**	15	2,028	**2.35**	8	1,495	**2.92**	6	1,407	**3.48**
Manufacturing	180	22,716	**2.08**	159	21,848	**2.05**	103	15,871	**1.95**	42	7,493	**2.03**
Mining & Oil & Gas Extraction	29	9,795	**2.92**	20	6,817	**1.80**	6	1,742	**4.46**	2	323	**3.23**
Other Services (except Public Administration	47	9,101	**2.49**	41	8,149	**0.64**	20	613	**2.28**	11	280	**2.56**
Professional, Scientific, & Technical Services	5	1,780	**2.76**	3	150	**0.81**	3	62	**2.10**	1	2	**3.15**
Public Administration	120	59,168	**2.12**	112	58,879	**2.51**	88	56,886	**2.75**	50	26,022	**4.15**
Real Estate & Rental & Leasing	4	233	**3.17**	4	244	**3.15**	3	119	**3.10**	1	28	**4.14**
Retail Trade	20	25,573	**1.88**	15	25,351	**2.15**	12	22,377	**2.46**	8	13,288	**1.12**
Transportation & Warehousing	47	4,262	**2.63**	43	4,538	**1.96**	26	2,680	**1.77**	10	1,407	**1.99**
Utilities	27	9,163	**3.50**	26	8,950	**3.48**	15	6,825	**3.47**	5	2,294	**3.09**
Wholesale Trade	26	5,245	**2.77**	23	5,194	**2.88**	12	1,877	**2.28**	4	781	**2.53**
All Settlements	**1,095**	**400,847**	**2.00**	**928**	**350,682**	**1.73**	**468**	**189,745**	**2.58**	**197**	**64,793**	**2.84**



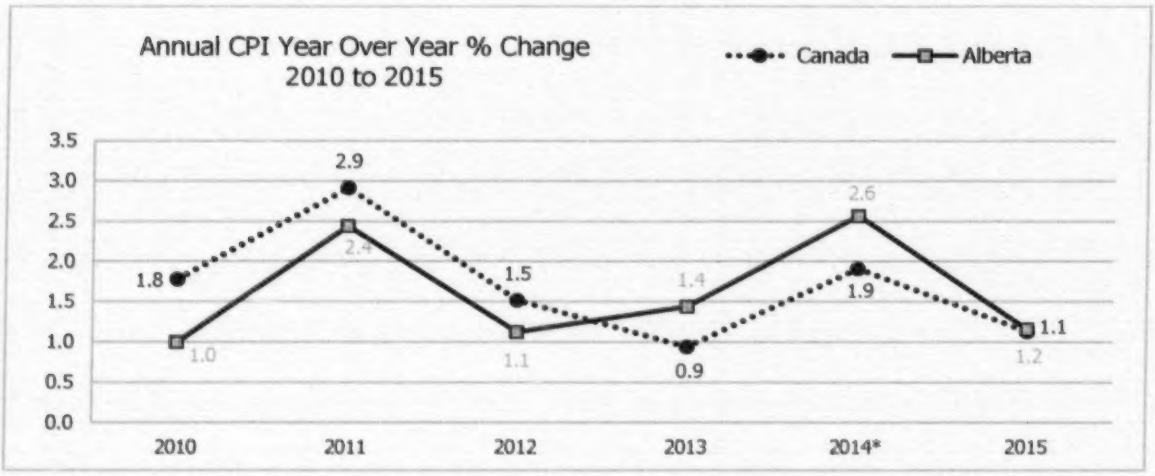
Average Weekly Earnings Alberta (AWEA)*

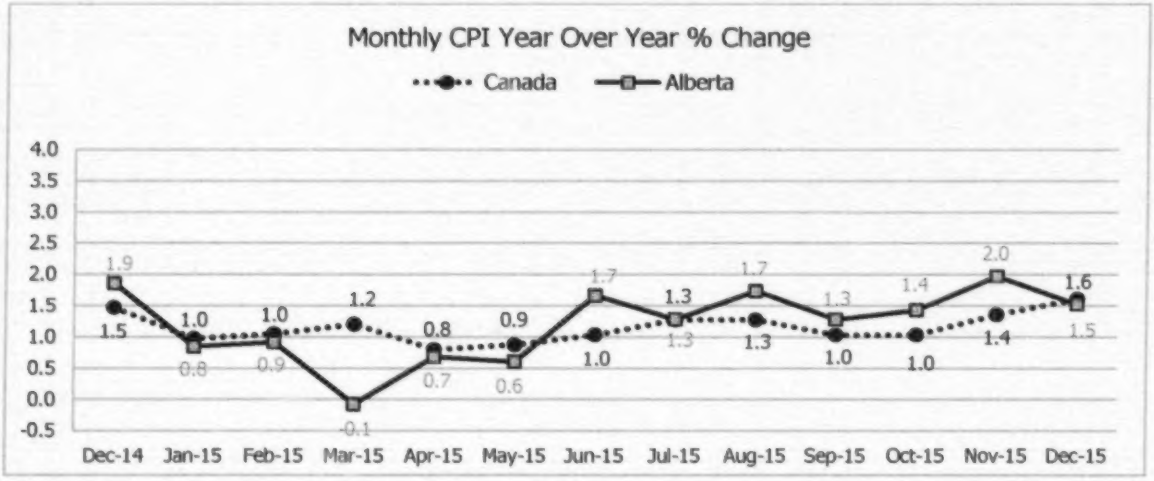




*To date preliminary figures. Graph data available upon request.
[1] **Year over Year % Change (Monthly)** - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100
[2] **Year over Year % Change (Annual)** - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100
Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100





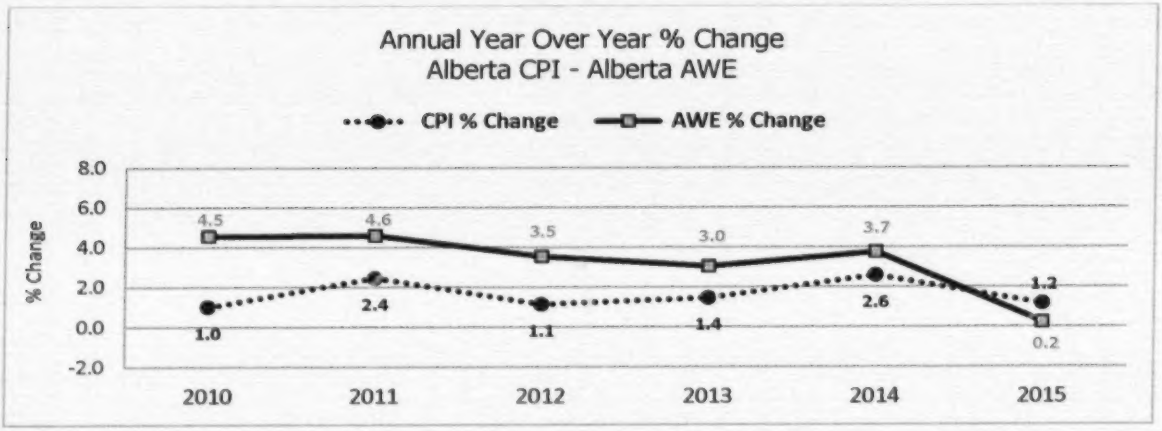
*Year to date – Graph data available upon request.

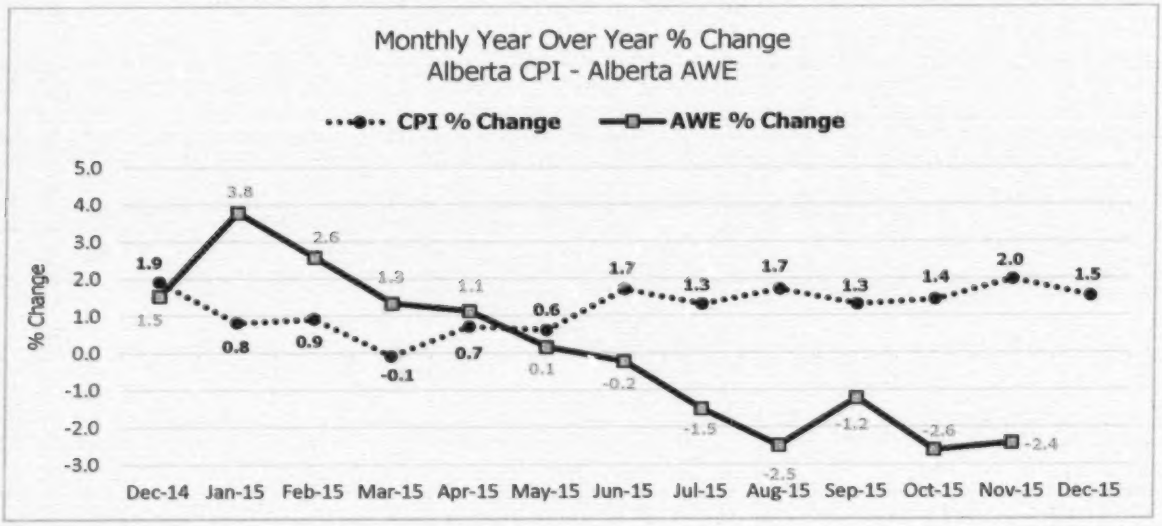
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Alberta CPI and AWE Comparison





Consumer Price Index

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Dec 14	124.5	1.5	131.5	1.9	131.1	1.7	132.1	2.2
Jan 15	124.3	1.0	131.0	0.8	130.5	0.7	131.7	1.2
Feb 15	125.4	1.0	132.0	0.9	131.6	0.9	132.6	1.1
Mar 15	126.3	1.2	133.0	-0.1	132.6	0.1	133.6	-0.1
Apr 15	126.2	0.8	133.1	0.7	132.8	0.7	133.6	0.8
May 15	126.9	0.9	133.6	0.6	133.3	0.9	134.1	0.4
Jun 15	127.2	1.0	134.5	1.7	134.1	1.5	135.0	1.7
Jul 15	127.3	1.3	134.6	1.3	134.1	1.3	135.1	1.3
Aug 15	127.3	1.3	135.0	1.7	134.7	1.9	135.5	1.6
Sep 15	127.1	1.0	134.6	1.3	134.4	1.6	135.1	1.1
Oct 15	127.2	1.0	135.1	1.4	134.8	1.5	135.7	1.5
Nov 15	127.1	1.4	134.7	2.0	134.5	2.0	135.3	2.0
Dec 15	126.5	1.6	133.5	1.5	133.2	1.6	134.1	1.5

Average Weekly Earnings

	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15
AWE $	$1,158.34	$1,157.93	$1,168.73	$1,158.87	$1,156.52	$1,156.72	$1,152.13	$1,147.62	$1,137.31	$1,129.59	$1,138.75	$1,135.35	$1,130.12
AWE %	2.50	1.53	3.78	2.57	1.34	1.12	0.15	-0.23	-1.51	-2.50	-1.22	-2.62	-2.44

*Year to date – Graph data available upon request.
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100
[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100
Source: Statistics Canada Consumer Price Index

Employer Listing

ASBA – Alberta School Boards Association

AHS – Alberta Health Services

CLR – Construction Labour Relations

GPMC – General Presidents' Maintenance Committee for Canada

Union Listing

ACTRA -Alliance of Canadian Cinema, Television and Radio Artists

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

BCGEU – British Columbia Government Employees' Union

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftsworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW[Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada] see Unifor

CEP[Communications, Energy and Paperworkers Union] see Unifor

CEWA – Canadian Energy Workers Association

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CUSW – Canadian Union of Skilled Workers

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass Workers – Aluminum, Brick and Glass Workers International Union

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Insulators - International Association of Heat and Frost Insulators and Allied Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Steelworkers - United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

Unifor – Amalgamation of CEP and CAW

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

UUWA – United Utility Workers Association

Resource List

Other Alberta labour market resources:

Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
Alberta Chamber of Commerce
Alberta Economic Reviews (contains key economic indicators, updated monthly)
Alberta Employment and Immigration Labour Market reports
Alberta Labour Force Statistics
Alberta Regional Labour Market News
Alberta Learning Information Service (ALIS)
City of Edmonton Economic Statistics
City of Calgary Economic Reports
Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:
Newfoundland/Labrador
Ontario
Manitoba (various research resources)
Saskatchewan Mediation
British Columbia CBA listing
British Columbia Bargaining Database

Federal Organizations:
Human Resource and Social Development Canada (HRSDC)
Canadian Labour Congress (CLC)
Negotech (Federal CBA search page)
Federal Public Service CBA listings
University of Toronto resources (various labour relations resources)

International:
United States Department of Labor Contracts Database

Please note: These links are available online at http://work.alberta.ca/labour/6484.html